

Profiles of the nominated candidates to be directors in replacement of the retired directors.

Name-Surname : Dr.Ronnachit Mahattanapreut

Type of Director Proposed for Appointment : Chairman of the Board/
Audit Committee Member/
Independent Director

Age: 69 years

Nationality: Thai

Date of Appointment as Director of the Company (Ltd.): November 8, 2021

Date of Appointment as Director of the Public Company (PLC): August 25, 2022

Number of Terms in Office (PLC): 1st term (2 years and 8 months)

Educational Qualifications

- Doctorate in Management (Doctor of Business Management), Suan Dusit Rajabhat University
- Master's Degree in Commerce (Master of Business Administration), Thammasat University
- Bachelor's Degree in Accounting, Thammasat University

Expertise

- Accounting and Finance
- Banking, Investment, and Securities
- Data Analysis
- Auditing
- Economics
- Strategic Management
- Budgeting
- Negotiation

Training Background

- IOD RFP5 Director Refreshment Program, Class 17/2022
- Corporate Governance for Capital Market Intermediaries (CGI), Class 6/2015
- Audit Committee Program (ACP), Class 30/2010
- TLCA Executive Development Program (EDP), Class 5/2010
- Director Certification Program (DCP), Class 20/2002
- Fellow Member of IOD, Class 8/20200



Current Directorships/Executive Positions in Other Companies

Publicly Listed Companies: 3 Entities

2023 – Present Chairman of the Board

Rompho Property Public Company Limited

Real Estate Business

2022 – Present Director

Sky Tower Public Company Limited

Manufacturing and Distribution of High-Voltage Electric Poles

2022 – Present Chairman of the Board, Audit Committee Member, and Independent Director

Itthirit Nice Corporation Public Company Limited

Distribution and Installation of Electrical Equipment

Positions Held in Other Organizations / Significant Special Activities in the Past Year

- In Other Listed Companies: 3 companies (as stated above)
- In Other Non-Listed Companies: None
- In Other Businesses That May Cause a Conflict of Interest with the Company: None

Shareholding in the Company as of December 31, 2024

- Self: None
- Spouse: None

Family Relationships Between Directors and Executives: None

Prohibited Qualifications: No criminal record related to property offenses committed fraudulently.

Meeting Attendance in 2024 : Board of Directors Meetings: 4/4 times

: Audit Committee Meetings: 4/4 times

Criteria and Selection Process

According to the resolution of the Nomination and Remuneration Committee Meeting No. 1/2025, the committee acknowledged the results of the opportunity given to shareholders to nominate individuals for election as a director. It was noted that no shareholders had proposed any candidates for the director position. Consequently, the meeting unanimously resolved to propose the reappointment of Dr.Ronnachit Mahattanapreut to continue serving in his current position for another term.

The Nomination and Remuneration Committee conducted a thorough screening process, considering qualifications, experience, knowledge, and capabilities suitable for the company's business operations. The candidate also met all the requirements for a directorship as prescribed by relevant laws and regulations.

Enclosures (2)

Following this, the Board of Directors, in its Meeting No. 1/2025, reviewed and agreed with the recommendation of the Nomination and Remuneration Committee, confirming that the proposed candidate was appropriate. Therefore, the Board resolved to propose to the 2025 Annual General Meeting of Shareholders the reappointment of Dr.Ronnachit Mahattanapreut to continue serving in his current role for another term.

Note: Since Dr.Ronnachit Mahattanapreut currently holds the position of Chairman of the Board and also serves as the Chairman of the Meeting, and he is the director whose term is expiring in this instance, he is therefore unable to act as the Chairman of the Meeting for Agenda Item 4. Consequently, Mr.Kraingsak Buanoom, Chairman of the Nomination and Remuneration Committee, has been assigned to act as the Chairman of the Meeting for this agenda item.

Profiles of the nominated candidates to be directors in replacement of the retired directors.

Name-Surname : Mr. Thanaseth Akkarabunyapath

Type of Director Proposed for Appointment : Director/
Chairman of the Executive Board/
Risk Management Committee Member/
and Authorized Signatory

Age: 45 years

Nationality: Thai

Date of Appointment as Director of the Company (Ltd.): October 15, 2014

Date of Appointment as Director of the Public Company (PLC): August 25, 2022

Number of Terms in Office (PLC): 1st term (2 years and 8 months)

Educational Qualifications

- Doctorate in Business Administration, University of the Thai Chamber of Commerce (Currently Studying)
- Master's Degree in Business Administration, University of the Thai Chamber of Commerce
- Bachelor's Degree in Civil Engineering, Chulalongkorn University

Expertise

- Real Estate Development
- Engineering
- Electronic Components
- Energy and Utilities
- Marketing
- Organizational Management
- Risk Management
- Negotiation

Training Background

- Director Accreditation Program (DAP), Class 186/2018
- Top Executive Program in Commerce and Trade (TEPCoT), Class 12/2019
- Top Executive Program in Urban Development, Class 7/2019
- IDE to IPO Program, Class 3 (Organized by the National Innovation Agency in collaboration with the Stock Exchange of Thailand)
- Advanced Agricultural Science Program (WKS.2), Class 2/2023



- Top Executive Program in Marketing Science Institute (WTT), Class 34/2024

Enclosures (2)

Current Directorships/Executive Positions in Other Companies

Publicly Listed Companies: 1 Entity

2011 – Present Director, Chairman of the Executive Board, Risk Management Committee
Member, and Authorized Signatory
Itthirit Nice Corporation Public Company Limited
Electrical Equipment Distribution Business

Non-Publicly Listed Companies: 1 Entity

2011 – Present Managing Director
Kunlai Property Company Limited
Real Estate Business
(Directorship in a non-listed company does not constitute competition.)

Positions Held in Other Organizations / Significant Special Activities in the Past Year

- In Other Listed Companies: None
- In Other Non-Listed Companies: 1 companies (as stated above)
- In Other Businesses That May Cause a Conflict of Interest with the Company: None

Shareholding in the Company as of December 31, 2024

- Self : The company's shareholding proportion is 21.48%.
- Spouse: None

Family Relationships Between Directors and Executives : Younger brother of Mr. Trisith Akarabunyapath
: Husband of Ms. Minthita Akarabunyapath

Prohibited Qualifications: No criminal record related to property offenses committed fraudulently.

Meeting Attendance in 2024 : Board of Directors Meetings: 4/4 times
: Risk Management Committee Meetings: 2/2 time
: Executive Committee Meetings: 13/13 times

Criteria and Selection Process

According to the resolution of the Nomination and Remuneration Committee Meeting No. 1/2025, the committee acknowledged the results of the opportunity given to shareholders to nominate individuals for election as a director. It was noted that no shareholders had proposed any candidates for the director position. Consequently, the meeting unanimously resolved to propose the reappointment of Mr. Thanaseth Akarabunyapath to continue serving in his current position for another term.

Enclosures (2)

The Nomination and Remuneration Committee conducted a thorough screening process, considering qualifications, experience, knowledge, and capabilities suitable for the company's business operations. The candidate also met all the requirements for a directorship as prescribed by relevant laws and regulations. Following this, the Board of Directors, in its Meeting No. 1 / 2 0 2 5 , reviewed and agreed with the recommendation of the Nomination and Remuneration Committee, confirming that the proposed candidate was appropriate. Therefore, the Board resolved to propose to the 2025 Annual General Meeting of Shareholders the reappointment of Mr. Thanaseth Akarabunyapath to continue serving in his current role for another term.

Profiles of the nominated candidates to be directors in replacement of the retired directors.

Name-Surname : Mr. Trisith Akkarabunyapath

Type of Director Proposed for Appointment : Director/ Executive Director/

Risk Management Committee

Member/ Nomination and

Remuneration Committee Member/

Chief Support Officer/

and Authorized Signatory



Age: 45 years

Nationality: Thai

Date of Appointment as Director of the Company (Ltd.): October 15, 2014

Date of Appointment as Director of the Public Company (PLC): August 25, 2022

Number of Terms in Office (PLC): 1st term (2 years and 8 months)

Educational Qualifications

- Bachelor's Degree in Industrial Engineering, King Mongkut's University of Technology Thonburi

Expertise

- Industrial Engineering
- Human Resource Management
- Procurement Management
- Organizational Management
- Risk Management
- Negotiation

Training Background

- Director Certification Program (DCP), Class 282/2019
- Create Everlasting Company: Sustainability, Succession, and Strategy, Year 2023

Current Directorships/Executive Positions in Other Companies

Publicly Listed Companies:

2011 – Present Director, Chief Support Officer, Risk Management Committee Member, Nomination and Remuneration Committee Member, and Authorized Signatory
Itthirit Nice Corporation Public Company Limited
Distribution and Installation of Electrical Equipment

Non-Publicly Listed Companies: 1 Entity

2011 – Present Managing Director

Kunlai Property Company Limited

Real Estate Business

(Directorship in a non-listed company does not constitute competition.)

Positions Held in Other Organizations / Significant Special Activities in the Past Year

- In Other Listed Companies: None
- In Other Non-Listed Companies: 1 companies (as stated above)
- In Other Businesses That May Cause a Conflict of Interest with the Company: None

Shareholding in the Company as of December 31, 2024

- Self : The company's shareholding proportion is 22.22%.
- Spouse: None

Family Relationships Between Directors and Executives :

- Older brother of Mr. Thanaseth Akkarabunyapath
- Husband of Ms. Thansita Akkarabunyapath

Prohibited Qualifications: No criminal record related to property offenses committed fraudulently.

Meeting Attendance in 2024 : Board of Directors Meetings: 4/4 times
: Risk Management Committee Meetings: 2/2 time
: Nomination and Remuneration Committee Meetings: 1/1 time
: Executive Committee Meetings: 13/13 times

Criteria and Selection Process

According to the resolution of the Nomination and Remuneration Committee Meeting No. 1/2025, the committee acknowledged the results of the opportunity given to shareholders to nominate individuals for election as a director. It was noted that no shareholders had proposed any candidates for the director position. Consequently, the meeting unanimously resolved to propose the reappointment of Mr. Trisith Akarabunyapath to continue serving in his current position for another term.

The Nomination and Remuneration Committee conducted a thorough screening process, considering qualifications, experience, knowledge, and capabilities suitable for the company's business operations. The candidate also met all the requirements for a directorship as prescribed by relevant laws and regulations. Following this, the Board of Directors, in its Meeting No. 1/2025, reviewed and agreed with the recommendation of the Nomination and Remuneration Committee, confirming that the proposed candidate was appropriate. Therefore, the Board resolved to propose to the 2025 Annual General Meeting of Shareholders the reappointment of Mr. Trisith Akarabunyapath to continue serving in his current role for another term.